Who are we?

The West of England Billiards & Snooker Foundation (WEBSF) is a not-for-profit community group which is maintained by a team of volunteers. The main aim of the Foundation is to increase enjoyment and participation in the sports of billiards and snooker regardless of a person's age or ability. We are proud to have served the community since 2004 and are always looking for additional volunteers to help us become more sustainable.

The information below provides further information about the volunteering opportunity available.

Role title:	Volunteer Referee
Responsible to:	WEBSF Champion / Volunteer Co-ordinator WEBSF Deputy Champion / Volunteer Co-ordinator Tournament Director
Location:	This volunteering role can be undertaken anywhere within the geographical area known as the West of England. This covers Bath & North East Somerset, Bournemouth, Bristol, Cornwall, Devon, Dorset, Gloucestershire, Isles of Scilly, North Somerset, Plymouth, Poole, Somerset, South Gloucestershire, Swindon, Torbay, Wiltshire.
	Locations of tournaments will be determined and published at the start of each season in order to assist volunteers in deciding where they may be able to help.
Role description:	As a volunteer Referee, you will be responsible for acting as an official in charge at tournaments and to apply decisions in accordance with the rules of billiards and/or snooker. You will also need to implement appropriate warnings and sanctions as appropriate as well as be fair and sensitive in your approach. You will be able to work alongside other volunteers in creating an enjoyable tournament experience for all our participants.
Outline of tasks:	 Support the WEBSF Management Team in running the tournament Prepare the tournament tables and set up the balls prior to the event commencing and during the tournament (as appropriate) Make decisions fairly and in accordance with the rules of billiards and/or snooker Enforce the players dress code Work as part of a team to ensure the tournament keeps to

	 schedule Liaise with the WEBSF Tournament Director as necessary on any issues requiring clarification or where players infringe the 'Players Code of Conduct' Resolve any conflicts and support players as appropriate
Measurements of performance:	 Feedback from participants, sponsors, officials or National Governing Bodies Feedback from the Volunteer Co-ordinators
Desirable qualities and skills:	Class 1, 2 or 3 referee statusGood communication skills
Expectations:	To adhere to the 'Code of conduct for volunteers' and WEBSF policies, procedures and guidance.
Training and support:	Basic training about the WEBSF will be provided through one- to-one or group based discussions. Other specialist training such as first aid, child protection or adult safeguarding will be sought as appropriate and may also be dependent upon obtaining additional funding.
Expenses:	Out of pocket expenses will be reimbursed in line with the WEBSF Financial Procedures Manual.
Benefits of volunteering:	Volunteering is not only an opportunity to put something back into the community but can also help you develop new skills for future employment as well as meet different people. You will be able to make a difference to people living within the community. We are happy to provide references for volunteers as appropriate.
Application process:	 Application form Reference checks (x2) Informal interview Disclosure and Barring Service check (where the refereeing activity is classed as 'unsupervised')