

West of England Billiards & Snooker Foundation

Safeguarding Children and Young People Policy Statement



*This code of conduct is reviewed annually and any amendments made will be shown in **bold underlined**.*

Our Safeguarding Policy

This policy applies to all volunteers including the Management Team, Coaches, Referees and Ambassadors or anyone **volunteering** on behalf of the West of England Billiards & Snooker Foundation (WEBSF). For the purpose of this safeguarding policy, a child or young person is defined as anyone who is under the age of 18.

The purpose of this policy is:

- to protect children and young people who participate in WEBSF activities
- to provide our volunteers with overarching principles that guide our approach to safeguarding.

The WEBSF believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

Legal Framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act **2018 (GDPR)**
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection for all types of harm or abuse
- some children are additional vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing them, listening to and respecting them
- adopting child protection practices through procedures and a code of conduct for volunteers

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- developing and implementing an effective e-safety policy and related procedures
- providing effective management for volunteers through supervision, support and training
- recruiting volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents and volunteers
- sharing concerns with agencies who need to know, and involving parents and children appropriately.

Links to our other Policies & Procedures and Codes of Conduct can be found [here](#):

We are committed to reviewing our Policies and Procedures and Codes of Conduct annually.

Reviewed on:	July 2019
Reviewed by:	Steve Canniford and Deborah Branton